IDAHO ARTS CHARTER SCHOOL BOARD MEETING MINUTES

1220 5th Street North, Nampa, Idaho 83686 208-463-4324

www.idahoartscharter.org

Regular Board Meeting 05/8/23

Board Members Attendance

Name	Position	Attendance Status
Kaylene McDonald	President	Present
Joel Taylor	Vice President	Present
Ron Hill	Treasurer	Present
Heather Neubauer	Secretary	Present
Michale Kuhn	Board Member	Present
Stephan Bosch	Board Member	Present
Jeff Gunstream	Board Member	Present

Agenda: As Published

I. CALL TO ORDER

A. President Kaylene McDonald called the meeting to order at 6:30 pm and started the meeting with the Pledge of Allegiance.

II. CONSENT ITEMS (Action)

- A. Approve Agenda April 2023 Motion to approve and approved
- B. Approve Minutes- April 2023
- C. Approve Minutes April 2023 Motion to approve and approved

III. INFORMATION/REPORTS

- A. Director's Report
 - 1. Ed Longfield talked about update of where we are now
 - a) Culture and Climate
 - (1) Safe schools for Kids

- (2) Less staff turn over
- (3) Emotional Health Concerns
- (4) Better test scores
- (5) Address Math
- (6) Make it more fun for kids
- 2. New things done for this year- Ed Longfield
 - a) Changes
 - (1) Finance department/ new CFO
 - (2) Human Resources
 - (3) Building Grounds
 - (4) Cleaning system
 - (5) Directors of Academic Arts
 - (6) Phoenix Connect
 - (7) Responsive with staff and kids
- 3. Preliminary Budget- Ed Longfield
 - a) Raises, Insurance, Class sizes
 - (1) Teachers 4.1% raise
 - (2) Classified 8 % raise
 - (3) Health insurance 11% increase covered
 - (4) Increase on enrollment
 - (5)0 based budget
 - (6) Have Covid money to spend
 - (7) Pay for excellence
 - b) Salaries- Ed Longfield
 - (1) Entry level rate
 - (2) Create own rubric (IACS)
 - (3) Everyone gets a raise

Motion to Approve 2023-2024 Salary as submitted. Seconded and approved

IV. ACTION ITEMS

A. Financials

1. Tabled for April

Motion to table April Financials seconded and approved

V. PATRON INPUT (3-minute time limit per patron)

- A. Patron number one- Josh Bittle
 - 1. Bus issue during school activities
 - 2. Bus leaves students behind when on a school activity
 - 3. Threat issues happening in school are not communicated to parents as soon as it happens

VI. INFORMATION

- A. School Board Election results. Two new school board members
- B. Next School Board meeting June 12,2023 at 6:00 pm

VII. EXECUTIVE SESSION 74-206 (1) (b)

- A. C. 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent; This session is closed to the public. Session called as per Idaho state code: 74-206.
- B. If executive session board member will add time enter and exit and etc

VIII. ADJOURNMENT

- A. Motion to Adjourn Regular Session
 - 1. Motion made and regular session adjourned at 7:14 p.m.

Idaho Arts Charter School Mission and Purpose

Idaho Arts Charter School's mission is to develop students with the academic achievements, skills, and attitudes necessary to succeed in elementary, middle and secondary school, and to be offered a post-secondary education and satisfying employment. Additionally, the school seeks to inspire students and develop artistic talents, attitudes and skills in students, promoting lifelong avocation in arts areas. The school seeks to develop an educated citizenry for the 21st century through academic programs, centered around a diverse arts curriculum, using focused investigations.

Instruction will be well grounded in Idaho Standards including the basics of reading, writing, mathematics, science, and social studies, and will develop the habits of lifelong learning, curiosity, clear oral and written communication, creative thinking, effective use of technology as a tool, adaptability to new situations and new information, and problem-solving skills.

Students will gain these skills and abilities through a curriculum based heavily in music, drama, visual arts and dance. Students will develop personal habits and attitudes that lead to accepting responsibility for personal decisions and actions; academic honesty and the ability to face challenges with courage and integrity; a healthy lifestyle; empathy and courtesy for others; respect for differences among people and cultures; self-confidence and willingness to risk setbacks in order to learn; and the ability to work cooperatively with others.

Idaho Arts Charter School Board Meeting Minutes

IACS - Work Session (6:00 pm) - 5/082023

Items for Consideration: (No Action)

IACS - Work Session (6:00 pm - 6:30 pm) - Monday, May 8, 2023

- Budget and Salary schedules Ed Longfield
 - Support Units (67)
 - Staff raises
 - o Career Ladder funding
 - o 8% raise for classified staff
 - 4% raise for certified staff
 - o Teachers over or under Career ladders
 - Student enrollment is important
 - Average daily attendance/ Attendance
 - Online program for students who are out of town
 - Create incentives for kids to come to school everyday
 - o 90 day reserves
 - School need and or Market demand
 - State refunds us for 70 teachers
 - Good fund balance
- Enrollment process
 - Behavior/ Discipline previous school
 - Denial of enrollment
 - Types of level of recommendations
 - Good fit for upcoming new student
- Work session for Budget meeting June
 - Budget approval in June